



STUART POLICE DEPARTMENT

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We are S.P.D!

Selfless ♦ Proud ♦ Dedicated

October 15, 2019

Dear Fellow Employee,

It's that time of year again when we have the opportunity to **LIVE UNITED**. When we come together under the umbrella of our local United Way, we have the chance to give, advocate, and volunteer. In doing so, we share our blessings with those less fortunate here in our community.

Today, nearly half of Martin County households live in poverty or are one crisis away from it. It's often a vicious generational cycle that's hard to escape. Despite working hard to make ends meet, these families face obstacles and need access to additional resources. Therefore, we need your help. Many of our neighbors are ALICE -- Asset-Limited, Income-Constrained, Employed - families. These individuals and families worry each day knowing they are one crisis away from falling into poverty. ALICE families work hard, but are still faced with deciding between necessities like putting dinner on the table or getting the much-needed repairs for the family car. These working families are the men and women working as caretakers for your parents and the individuals teaching your children to play, read, and sing during daycare. To conquer these issues, United Way has set bold goals in the areas of education, financial stability, and health; the building blocks of a good quality of life. To reach success, we must work together.

We are kicking off our United Way workplace campaign on October 21, 2019, and we plan to have some other fun events. Make plans to attend one of the 15-minute meetings to learn more. Incentives include \$6/pay period earns a full-time employee 8 hours of time off, \$3/ pay period earns a full-time employee 4 hours of time off, and for Police - \$6/pay period allows a casual day.

Questions you may have:

- Can I just give a flat amount, i.e. write a check? Yes.
- Do I have to sign a pledge form if I want my donation to remain the same? No. It will automatically continue. Pledge forms are for new enrollees, those making a change to the donation amount or stopping the donation. Alternately, we will accept an email to stop the deduction only.
- For those who receive a day off for donating-If they cease their deduction sometime during the year and have used their day off, we will pull time from their PTO bank.
- Employees can split their donation between different United Way agencies.

Thank you for being a part of our City of Stuart's team. I'm inviting you to join me in giving to United Way. I know that together, we can infuse even more energy into what's already in motion and change our community for good. Let's make 2019/2020 the most successful campaign ever!

Joseph Tumminelli
Chief of Police