City of Stuart

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Date: May 10, 2019

To: Roz Johnson, Human Resources Director

Subject: Employee of the Month

The Public Works Department is once again proud to nominate a candidate for Employee of the Month who has demonstrated an outstanding work effort in meeting the needs of the City and satisfying property owners who have elected to participate in the City's Septic to Sewer Conversion Project.

As you may recall, Willie Hatcher accepted the challenge of supervising the installation of commercial and residential grinder systems when the City had to modify the method in which this work was done.

Since his employment date on November 14, 2011, Willie has always met difficult challenges with a positive, get it done attitude. This new challenge was no different.

Faced with a new direction in grinder tank installations, Willie had to coordinate outside resources while maintaining the outstanding customer satisfaction that the City's Septic to Sewer Conversion Project was built on.

Not only was that a challenge, but he also was faced with the challenges that any new supervisor faces.

Like all of those who have experienced that transition he had his moments when he questioned "why".

His dedication, work ethic, and sheer determination got him through those rough times and with a little guidance, Willie has demonstrated once again that he can overcome obstacles with a smile on his face.

The challenges aren't over, but we like what we see and know his work ethic and determination will continue to meet the challenges that a City-Wide Septic to Sewer Conversion Project will present.

For these reasons mentioned above, we ask that Willie be recognized as the City of Stuart's Employee of the Month for May, 2019.