CITY OF STUART
DEVELOPMENT DEPARTMENT

MEMORANDUM

TO: DAVID DYESS, CITY MANAGER

FROM: STEVE NICOLOSI, BUILDING OFFICIAL

SUBJECT: FEBRUARY EMPLOYEE OF THE MONTH

DATE: 1/29/19

Dear Mr. Dyess,

I would like to nominate Bruce Duncan as February Employee of the Month. Bruce started with the City in June of 2017 as we were lucky enough to lure him away from the City of North Palm Beach. Before becoming an inspector, Bruce worked for Engineering and Architectural firms. He was also in charge of design for Renar Homes. In addition, he owned a residential construction business as well as being a licensed photovoltaic contractor. This experience makes him a valuable Building Inspector because he is able to understand the intent of the building code, not just read words out of a book. As a Building Official, one of the most important factors in having a good department is having everyone on the same page and able to make decisions.

Bruce's personality is perfect for dealing with the citizens of Stuart. He always takes the time to explain the "why" behind the Building Code. That explanation is usually all that is required to put a homeowner or contractor at ease. I constantly get comments from builders and homeowners on how nice it is to deal with Bruce. He also recently passed the state exam for his Commercial Building Inspector License. The timing for this is great, as you know we have quite a few large commercial projects underway or in the planning stages. He is also continuing to study for more licenses, which will continue to make him a valuable asset. Multi-certified inspectors are a rarity as the state requirements are becoming more difficult to meet. Fortunately, Bruce has the knowledge and experience to sit for these exams. For a small jurisdiction multi-certified inspectors are critical as they save the city thousands of dollars not having to use outside inspectors and more importantly provides far superior service to our customers.

Bruce always sets out and shares his inspection schedule for the day with our permit technicians, which includes the approximate times he plans to be at each address, so homeowners or contractors know when to be available. Rarely is this done in other jurisdictions and is one of the

reasons why we get praise from contractors regarding how nice it is to do business in the City of Stuart.

Bruce is also assisting with respect to controlling and reporting unlicensed and unpermitted activity. And, for someone who keeps his feet on the ground it may be surprising to find that Bruce is also a FAA Licensed Helicopter Pilot and Commercial Drone Operator.

For these reasons, I would like to nominate Mr. Duncan as Employee of the Month.